

TOPIC: HUMAN RESOURCES AND LEADERSHIP DEVELOPMENT

Definitions:	
human resources	Developing the people of Liberia to be able to solve the problems of the country and beyond
leadership development	Training the people of Liberia to lead others, to take initiative, to develop vision, to overcome barriers, to organize, mobilize, and executing goals

THE ROOT CAUSES of UNDERDEVELOPMENT IN HUMAN RESOURCES AND LEADERSHIP	1. Trained abroad and refused to come back home for implementation
	2. Lack of commitment
	3. Learn partially not having the ability to further higher education
	4. Lack of adequate training
	5. Being satisfied with your state and don't want to go further
	6. Misplaced priority
	7. Lack of proper plan for your family
	8. Parents not wanting to take responsibility for their children
	9. Mismanagement of finance, being wasteful, external family pressure
	10. Segregation in family
	11. Lack of unity
	12. People doing their own thing
	13. Lack of cooperation
	14. Religious differences, Church not taking responsibility in community
	15. Creating a line between spiritual and secular
	16. Tribalism, syncretism, lack of citizens involvement into national development
	17. Lack of nationalism, lack of information and lack of awareness.

UNDERDEVELOPMENT IN HUMAN RESOURCES AND LEADERSHIP - CONSEQUENCES AT THE INDIVIDUAL LEVEL	1. Leads to joblessness
	2. Leads to poverty
	3. Leads to crimes and other destructive activities

UNDERDEVELOPMENT IN HUMAN RESOURCES AND LEADERSHIP - CONSEQUENCES AT THE FAMILY LEVEL	1. Families suffer
	2. Starvation, division
	3. Limited opportunity for family development
	4. Lack of morals
	5. Fail to produce productive citizens

UNDERDEVELOPMENT IN HUMAN RESOURCES AND LEADERSHIP - CONSEQUENCES AT THE COMMUNITY LEVEL	1. Lack of good leadership
	2. Lack of development
	3. Lack of educational programs and facilities
	4. Bad effects on the growth of children
	5. Community becomes a breeding ground for crime, insecurity and undisciplined activities
	6. People become outlaws

UNDERDEVELOPMENT IN HUMAN RESOURCES AND LEADERSHIP - CONSEQUENCES AT THE NATIONAL LEVEL	1. Lack of qualified leaders
	2. Lack of effective performance
	3. Dependence on foreign experts
	4. Government spends more money
	5. Mismanagement and corruption
	6. Lack of accountability

NATIONAL IDENTITY AND UNITY: THE WAY FORWARD

UNDERDEVELOPMENT IN HUMAN RESOURCES AND LEADERSHIP - WAY FORWARD AT THE INDIVIDUAL LEVEL	1. Individual must be committed and focused toward personal development
	2. Take advantage of available trainings and opportunities
	3. Be constructive in sound decision making

UNDERDEVELOPMENT IN HUMAN RESOURCES AND LEADERSHIP – WAY FORWARD AT THE FAMILY LEVEL	1. Family must prioritize educational development for every family member
	2. Proper family planning and implementation of development projects

UNDERDEVELOPMENT IN HUMAN RESOURCES AND LEADERSHIP – WAY FORWARD AT THE COMMUNITY LEVEL	1. Put qualified people into the right positions
	2. Promote educational programs for its members

UNDERDEVELOPMENT IN HUMAN RESOURCES AND LEADERSHIP – WAY FORWARD AT THE NATIONAL LEVEL	1. Government should provide training opportunities and programs for its citizens at all levels
	2. Government should provide skilled, qualified and experienced trainers